



Columbia County Christian School

Teaching the Whole Child to Impact the Whole World

123 Schoolhouse Rd • Bloomsburg, PA 17815
P 570-784-2977 • F 570-784-1755 • ccchristianschool.com



EMPLOYMENT APPLICATION

Position Applying For: _____

Name: _____

Present Address: _____

Phone: _____

Permanent Address: _____

Do you have any disabilities that would limit your performance of the job for which you are applying?

Yes No If yes, please explain: _____

Briefly describe what you believe about Jesus Christ and your present relationship with Him: _____

Are you a church member? Yes No If yes, where? _____

If no, why not? _____

May we contact your pastor for a personal reference? Yes No

Pastor's Name: _____ Phone: _____

List the church and para-church organizations in which you have participated: _____

Do you have relatives who work at CCCS or serve on its Board? Yes No

If yes, who? _____

Do you have children enrolled at CCCS? Yes No If yes, grades: _____

All sin separates us from God. Does your past include sin which, if known, would be particularly damaging to your (and our) reputation (e.g. illegal drug use, divorce, sexual impurity, etc.)?

Yes No If yes, how would you respond to a student or parent who learned of this? _____

Please Note: Answering “yes” to the question above does NOT automatically disqualify one from employment at CCCS.

What, in your opinion, is the primary value of education in a Christian environment? _____

Columbia County Christian School is committed to providing a biblically-based education in a non-sectarian, inter-denominational atmosphere. What do you perceive as the strengths and weaknesses of this approach? _____

PROFESSIONAL PREPARATION

Complete the information on the college and/or university attended below:

Name of Institution	Dates Attended	GPA	Major/Minors	Degree

College Honors or Distinctions: _____

Do you have a valid PA teaching certificate for the position sought? Yes No
Title of Certificate: _____ Expiration Date: _____
Subjects endorsed on certificate: _____

Do you have any other valid teaching certificates? Yes No If yes, from whom? _____
Title of Certificate: _____ Expiration Date: _____
Subjects endorsed on certificate: _____

Have you had courses on the Christian philosophy of education? Yes No
If yes, where and under what instructor? _____

Circle those additional subjects that you believe you would be able to teach:
Art Music Drama Shop Computers PE Accounting Business
Other: _____

What grade/subjects do you most like to teach? _____

EMPLOYMENT HISTORY

Complete the information on work history related to education. If graduated within past three years, include your student teaching experience. If this information is provided on your resume, simply write "see resume."

School	Principal	City/State	Dates	Subjects/Grades

Complete the information on work history unrelated to education. If this information is provided on your resume, simply write "see resume."

Position/Supervisor	City/State	Duties	Dates

Have you ever been dismissed or asked to resign a position? Yes No

If yes, please attach an explanation.

Are you presently under contract for the coming school year? Yes No

If you are presently teaching, why do you wish to leave your present position? _____

If a job were offered, on what date would you be available for work? _____

STANDARD OF CONDUCT

Members of the faculty and staff are required to adhere to the standards and regulations set forth in the faculty handbook. As a faculty member you are a representative of CCCS and you are a role model for the children and families you interact with at school and in the community. CCCS employees are expected to conduct themselves in a manner pleasing to God. In keeping with this, employees should exercise discernment in choices related to appearance, lifestyle, and affiliations. You must be willing to abstain from use of non-medicinal drugs, drunkenness, sexual immorality, and other like activities. By your signature, you agree to maintain these standards and affirm agreement with the school's Statement of Faith.

Signature

Date

EXPANSION AND CLARIFICATION OF COLUMBIA COUNTY CHRISTIAN SCHOOL'S STATEMENT OF FAITH

1. We believe the Bible (that is, the 66 books of the Old and New Testament) to be wholly and verbally God-given. It contains the whole counsel of God and all things necessary for His own glory, man's salvation, and the believer's faith and life. We believe the canon to be complete with the Book of Revelation, unto which nothing can be added (whether by so-called "new revelation of the Spirit" or tradition of men). This scripture is without error or fault in all its teachings and in all matters it addresses or touches. It is the supreme judge in matters of experience, practice, or doctrine. Therefore, all "truth" is subject to its agreement with the Bible.
Scripture References: 2 Tim 2:15, 3:15-17; 2 Pet 1:20-21; Isa 55:11; Ps 19:7-11; John 17:17
2. We believe and teach that God is one in essence and three in persons—Father, Son, and Holy Spirit. These three are co-substantial, co-eternal, distinct as to person and order, yet without any inequality.
Scripture References: Deut 6:4; Isa 45:5, 21; John 1:1, 6:44-46; Titus 2:13; Heb 1:8, 9:14; Acts 5:3-5; Matthew 3:16-17, 28:19-20; 2 Cor 13:14; Ps 110:1-5
3. We believe Jesus Christ to be perfect man and very God. He is neither created nor made, but is God assuming our nature and flesh. Christ was born of the Virgin Mary, and being God knew no sin, did no sin, and had no sin. We believe in His miracles, His bodily death on the cross for our sins, in His bodily resurrection and ascension to the right hand of God the Father, and in His personal bodily return with power and great glory.
Scripture References: John 8:58, 10:30-33, 14:1-6; Col 1:16-17; Phil 2:6-7; Isa 7:14, 9:6, 53:6; Micah 5:2; 1 Tim 2:5; 2 Cor 5:21; Matt 1:18-25; 1 Pet 2:24; Rom 4:25; Eph 4:10-14; 1 John 2:1; Heb 9:14; 1 Thess 4:14-18; 1 Cor 15:51-58

4. We believe that man was created without sin, but by voluntary disobedience fell from that state and in consequence, all men are now sinners. They are therefore under just condemnation without defense or excuse.

Scripture References: Gen 1:27, 31, 2:16, 3:6-24; Rom 1:18-32, 3:9-18, 5:12, 19; John 3:6; Ps 51:5; Isa 53:6; Eph 2:1-3; Gal 3:22

5. We believe that the salvation of sinners is wholly a work of God's grace through our mediator Jesus Christ. He fulfilled the divine law by perfect obedience, gave His life on the cross of Calvary, and was raised from the dead providing a full redemption for our sins. By a repentant faith in this finished work of Christ, mankind is saved. Salvation then is by the righteousness of Christ imputed to us by God and received through faith alone, not by any self-achievement or meritorious works.

Scripture References: John 3:16, 10:27-30; Eph 2:8-9; Titus 3:5; Rom 3:10, 23, 5:8, 6:23, 10:9-10; 1 John 2:1-2

6. We believe in the personhood and present ministry of the Holy Spirit, primarily in two spheres:

- a. In the unbeliever: He convicts the sinner of his sin of unbelief, the need for a God-given righteousness, and the resultant judgment if he persists in the unbelief.
- b. In the believer: He accomplishes many glorious works of which some are:
 - i. The work of regeneration by which eternal life is imparted and new nature acquired.
 - ii. The work of Spirit baptism in which all believers are spiritually united with Christ as a part of His body.
 - iii. The work of indwelling by which the Spirit enters into permanent intimacy and union with each believer.
 - iv. The work of filling by which each believer receives power for holy living as a result of the control of the Spirit in his life.
 - v. The work of distributing and empowering the gifts. The Holy Spirit distributes the gifts as He wills and the church leadership gives proper recognition and supervision.

Scripture References: John 3:5-6, 7:37-39, 13:10, 16:7-11; Eph 1:13, 4:4-6, 5:18-21; 1 Pet 1:23; 1 Cor 6:19-20, 12:7-11, 13; Rom 8:9

POLICY/PROCEDURE #2120 – MARRIAGE, DIVORCE, AND REMARRIAGE

Columbia County Christian School recognizes that God has established marriage and instituted it for mankind (Gen 2:18-25). Marriage is a covenant (Mal 2:14), a union between a man and a woman (Matt 19:5), and a picture of Christ and His Church (Eph 5:22-23). Marriage is a wonderful model of the ongoing, unending relationship that Christ has with the Bride whom He loves.

The Bible teaches that divorce is contrary to God's ideal for mankind (Mal 2:16). Jesus told the Pharisees that divorce was permitted because of the hardness of men's hearts (Matt 19:7-8). The Scripture does teach that there are two circumstances in which divorce is permitted (though never required):

1. In the case of sexual unfaithfulness (Matt 19:9)
2. In the case of desertion of a believing partner by an unbelieving spouse (1 Cor 7:15-16)

Remarriage is permitted under certain situations:

1. When the former spouse is deceased (Rom 7:2; Cor 7:39)
2. When there has been sexual unfaithfulness (Matt 5:31-32)
3. When a believer is deserted by an unbeliever (1 Cor 7:15)
4. When a divorce occurred prior to conversion (2 Cor 5:17; Rom 8:1)

Even though remarriage is allowable biblically, there may still be consequences from past sins that continue, or destructive patterns from the old life that can carry into new relationships. Thus a new marriage should be entered into with due thoughtfulness, and with the counsel of mature Christians.

Columbia County Christian School board members, administrators, faculty and applicants should model God's high ideal of commitment to marital vows. Should a marriage problem become evident in the life of a leader at CCCS, the following procedure will be followed:

1. To insure maximum privacy, the Board of Directors (or representatives from the Board) shall meet with the individual and guide them to seek the help and counsel of their local church leadership.
2. If the problem is not resolved, the application of biblical principles and the decision for termination or reinstatement shall be determined by the Board of Directors on a case by case basis.

Due to the emotional distress associated with divorce, the individual will, if deemed necessary, be asked to take a non-paid leave of absence from the school during the time of the divorce and for up to one year following finalization of the divorce. Suitability for employment will be reviewed at the end of the leave prior to reinstatement.